

**ACTION PLAN RELEVANT TO THE STRATEGY OF THE CONSTITUTIONAL COURT
OF THE REPUBLIC OF ALBANIA
2021-2023**

| I. | STRATEGIC OBJECTIVE 1: Enabling a functional constitutional justice system and an efficient and effective means of appeal | | | | | |
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| 1.1. | Specific Objective | Indicators | | | | |
| | Increased efficiency and effectiveness in recording, managing, and monitoring the examination of cases | 1. Average time for the examination of a case, in annual terms. | | | | |
| | | 2. Percentage of the number of cases not examined by the Court during the year (backlog), in annual terms. | | | | |
| | | 3. Percentage of applications transferred for examination to the plenary session, in annual terms. | | | | |
| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect ¹ | Source of funding | Output/Monitoring Indicators |
| 1.1.1. | Approval of the case management internal procedure, steps and time frames to be followed | Assembly of Judges | Q4 2021 | 900.00 EUR or 110.943 ALL | Court Budget (CB) | Approval of the Rules on judicial procedures of the Constitutional Court |

¹ The budgetary effect values were estimated in EUR and ALL, on the grounds of the official exchange rates published by the Bank of Albania on 29 March 2021, according to which 1 Euro is exchanged for Lek 123.27. See: https://www.bankofalbania.org/Tregjet/Kursi_zyrtar_i_kembimit/

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| 1.1.2. | Consolidation of the special registry-book of applications by the Judicial and Documentation Department, in compliance with Article 27 of the organic Law of the Court | Secretary General / JDD | Q2 2021 | No additional costs | CB | Approval of new Registers and of standard acts issued by the Department |
| 1.1.3. | Updating of the Guide on filling in the Standard Form for the submission of a constitutional appeal | Meeting of Judges/ Legal Service Unit | Every 2 years, starting from Q4 2022 | (2 times) 11,800.00 EUR or 1454586 ALL | CB/donors | Improved and accessible Guide |
| 1.1.4. | Annual monitoring of the implementation of decisions | Meeting of Judges/ Legal Service Unit/ JDD | Q4 2021 | No additional costs | CB | Establishment of Working Group on monitoring implementation of decisions |
| 1.1.5. | Approval of the methodology and template of the survey on the public confidence in the Constitutional Court | Secretary General/ DPIR | Q4 2021 | 7,150.00 EUR or 881.380 ALL | Donors | Approved methodology and template of the survey on the public confidence in the Constitutional Court |
| 1.1.6. | Organisation of surveys on the efficiency and effectiveness of the Court activity, based on the approved methodology | Secretary General/ DPIR | Once in 2 years | 30,000.00 EUR or 3,698,100 ALL | Donors | 2 surveys on the public confidence in the Constitutional Court conducted |
| 1.2 | Specific Objective | Indicators | | | | |
| | | 1. All cases registered in the Court are managed and monitored through the Case Management Electronic System. | | | | |

| Providing for a functional and contemporary electronic system on case management and their monitoring | | 2. All relevant officers of the Court use the electronic system. | | | | |
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| | | 3. Number of subjects that are a party in the process that use the system to get informed on the status of their case, in annual terms. | | | | |
| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 1.2.1. | Operations of the Case Management Electronic System | Secretary General/ JDD | Q4 2021 | 17,000.00 EUR or 2,095,590 ALL | CB/donors | The electronic system for the registration, management, and monitoring of cases is established and operational and, inter alia, includes scans of all acts of the case file and allows for extraction of statistics as per set criteria, including statistics according to the parties that put the Court in motion, elements of the case, stage of examination, duration of cases in each examination stage and warning in the event of duration or complexity/relevance of the case |
| 1.2.2. | Improvement of the Instructions on the use of the Case Management Electronic System | Secretary General/ JDD | Q1 2022 | 5,900.00 EUR or | CB/donors | Improved Instruction on the use of the Case Management |

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| | | | | 727.293 ALL | | and Monitoring Electronic System |
| 1.2.3. | Improvement of professional capacities of the staff, especially in relation to the use of the Case Management Electronic System | Legal Service Unit/ JDD | Q2 2022 | 4.700 EUR or 579.369 ALL | donors | Court staff trained on the use of the electronic system |
| 1.2.4. | Establishment of the case status monitoring system by the parties in the adjudication | JDD | Q4 2021 | Cost in 2.1.5 | donors | Official web page revised/Parties have access in the system, which allows them to get informed on the stage of their case |
| 1.2.5. | Automation of procedures and communication with parties and other institutions, as well as electronic submission of applications by applicants | Assembly of Judges | Q4 2023 | Cost in 1.2.1 | donors | Court Rules approved |
| 1.2.6. | Establishment of the Electronic Archive | JDD | Q4 2023 | 100,000.0 0 EUR or 12,327,00 0 ALL | donors | Electronic Archive established |
| 1.3 | Specific Objective | Indicators | | | | |
| Improved quality of scientific research, studies, as well as preservation and development of the Constitutional Court case law | | 1. Average time for the drafting of draft decisions, opinions, research and study materials in the Legal Service Unit, in annual terms. | | | | |
| | | 2. All Court decisions contain references to the Court case law and that of ECtHR, according to set standards. | | | | |
| | | 3. Number of studies on the grounds of the approved methodology, in annual terms. | | | | |

| | | 4. All decisions and acts of the Court reflect standard templates and its judicial practice. | | | | |
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| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 1.3.1. | Clear determination of responsibilities in the Legal Service Unit, in relation to the drafting of decisions, as well as research and studies during the examination of the case | Assembly of Judges | Q4 2021 | No additional costs | CB | Rules on judicial procedures of the Constitutional Court |
| 1.3.2. | Filling the vacancies in the Legal Service Unit, including advisers among ranks of magistrates | President of the Court/ DHR | Q4 2021 | No additional costs | CB | All vacancies in the Legal Service Unit filled |
| 1.3.3. | Progressive increase of the number of legal advisers | Assembly of Judges | Q4 2022 Q4 2023 | No additional costs | CB | 5 new advisers (in addition to the budgeted ones) 3 new advisers (in addition to the budgeted ones) |
| 1.3.4. | Organisation of trainings focused in constitutional justice matters based on the annual calendar | DHR/DPIR | Ongoing | 26,000.00 EUR or 3,205,020 ALL | CB/donors | 2 trainings organised in a year |
| 1.3.5. | Organisation of study visits in constitutional/supreme courts of other countries and in international courts, as well as exploitation of possibilities to participate in training programs or internships of the ECtHR | DPIR | Ongoing | 80,000.00 EUR or 9861600 ALL | CB/donors | 1 study visit a year and participation in training programmes or internships in the ECtHR |

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| 1.3.6. | Drafting and approval of the methodology on the scientific research and study in relation to international standards and comparative analysis | Assembly of Judges/ Legal Service Unit | Q4 2021 Q3 2022 | 5,900.00 EUR or 727.293 ALL | CB/donors | Scientific study and research methodology approved 2 studies a year |
| 1.3.7. | Creation of standard templates (template forms) of acts of the judicial file (opinions, draft decisions, etc.), including the determination of the reference system methodology | Assembly of Judges/ Legal Service Unit | Q4 2021 | No additional costs | CB | Template forms and methodology approved |
| 1.3.8. | Improvement of the database containing the judicial practice of the Court and possibility to filter cases using keywords/characteristics of the case | Legal Service Unit/ JDD | Q1 2022 | 5,000.00 EUR or 616.350 ALL | CB/donors | Database completed |
| 1.4 | Specific Objective | Indicators | | | | |
| Increased and enhanced cooperation of the Court with domestic and international level institutions | | 1. Involvement of the Constitutional Court in legislative and regulative processes related to the independence of the court, in annual terms. | | | | |
| | | 2. Number of activities organised with domestic institutions, in annual terms. | | | | |
| | | 3. Number of agreements signed and activities organised with foreign counterpart courts, in annual terms. | | | | |
| | | 4. Number of applications made and responses provided through the Venice Commission Forum and ECtHR, including also the ECtHR Superior Court Network, in annual terms. | | | | |
| | | 5. Number of study visits and participation in conferences organised in constitutional courts of other countries, in annual terms. | | | | |

| | | 6. Participation of judges and other participants from constitutional courts of other countries in conferences organised by the Court, in annual terms. | | | | |
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| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 1.4.1. | Active participation in legal initiatives of the Government and of the Assembly, in order to ensure institutional and budgetary independence of the Court | Secretary General/Cabinet / Legal Service Unit | Ongoing | No additional costs | CB | Percentage of legal initiatives in which the Court takes part |
| 1.4.2. | Organisation of round tables with different stakeholders for the purpose of enhancing institutional cooperation for common issues | Secretary General/Cabinet / DPIR | Ongoing | 3,600.00 EUR or 443.772 ALL | CB/donors | A round table organised a year |
| 1.4.3. | Signing and implementing cooperation agreements with constitutional courts of other countries | Assembly of Judges | Ongoing | No additional costs | CB/donors | Number of agreements with Constitutional Courts of other countries signed |
| 1.4.4. | Organisation of international conferences in the framework of the 30th anniversary of the Constitutional Court and 25th anniversary of the Constitution. | Secretary General/ DPIR | 2022 and 2023 | 160,000.00 EUR or 19,723,200 ALL | CB/donors | 2 conferences organised |
| 1.4.5. | Participation of judges in study visits and international activities organised in foreign constitutional courts or in other institutions. | Secretary General/ DFAP | Ongoing | 120.000 EUR or 14,792,400 ALL | CB/donors | 1- 2 study visits organised in a year Participation in international activities as per invitations |

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| | | | | | | and the planned annual calendar |
| 1.4.6. | Cooperation with the Venice Commission through Amicus Curiae requests submitted to the Venice Commission Forum | Liaison Officer | Ongoing | No additional costs | CB | Number of applications and responses in the Venice Commission Forum and Amicus Curiae requests |
| 1.4.7. | Cooperation with the ECtHR Superior Court Network | Authorised officer | Ongoing | No additional costs | CB | Number of applications and responses in the ECtHR Superior Court Network, as well as the number of summaries of ECtHR decisions distributed in the Court |
| II. | STRATEGIC OBJECTIVE 2: Strengthening the confidence in the court through continued information and communication with the public and media and promotion of the Court activity | | | | | |
| 2.1 | Specific Objective | Indicators | | | | |
| Enhanced transparency of the Court activity, through continued communication and information with the public | | 1. Immediate publication of notifications on special decision categories. | | | | |
| | | 2. Publication of all decisions taken by the Court. | | | | |
| | | 3. Activities, Bulletin, speeches published in the official web page of the Court. | | | | |
| | | 4. Publication of all scientific works presented by judges in scientific conferences. | | | | |
| | | 5. Percentage of applications approved for access to public documents that relate to the activity of the Court, in annual terms. | | | | |
| | | 6. Percentage of the public confidence growth in the Constitutional Court. | | | | |

| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
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| 2.1.1. | Drafting the detailed plan on the communication with the public | DPIR | Q2 2021 | 11,800.00 EUR or 1,454,586 ALL | CB/donors | Public communication strategy approved |
| 2.1.2. | Drafting and approval of rules on public and media relations | Assembly of Judges/ DPIR | Q2 2021 | 5,900.00 EUR or 727.293 ALL | CB/donors | Approved rules on public and media relations |
| 2.1.3. | Implementation of the Transparency Programme | Coordinator on the right to information | Ongoing | No additional costs | CB | Transparency Programme improved and updated |
| 2.1.4. | Drafting information/promotion brochures on human rights and operations of the Court | DPIR | Every two years | 2,000.00 EUR or 246.540 ALL | CB/donors | Number of brochures |
| 2.1.5. | Immediate publication of notifications on special decision categories | JDD/DPIR | Ongoing | No additional costs | CB | Immediate publication of special decision categories published in the official web page of the Court |

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| 2.1.6. | Creation and update of data in the Court's social network accounts (e.g. Twitter, Facebook etc) in order to promote the Court's work. Creation of the possibility of subscription by registering emails and receiving automatic notifications on developments of the Court and decisions taken and published in the official web page of the Court | DFAP/JDD | Q2 2021 Q4 2021 | No additional costs | CB/donors | Information published in social networks All subscribers in the official web page receive information for which they subscribe |
| 2.1.7. | Revision of the Court's official web page to allow for searching decisions according to the date, applicants, type of decision, nature of the case, violation claimed/found, and keywords | Legal Service Unit/ JDD | Q4 2021 | 10,000.00 EUR or 1,232,700 ALL | Donors | Publication of decisions in the web page, including advanced search of decisions |
| 2.1.8. | Designing and Publication of the periodic electronic Bulletin of the Court | Secretary General | Every 6 months | 2,500.00 EUR or 308.175 ALL | CB | Court Bulletin and speeches, etc. |
| 2.1.9. | Publication of the Court activity annual report Publication of the report at the occasion of the 30th anniversary of the Court | Secretary General/Cabinet | Every year 2022 | No additional costs | CB | Annual report published Report published |
| 2.1.10 | Organisation of the open day for the public | Secretary General/Cabinet | Every year | No additional costs | CB | Organisation of activities in the framework of the open day for the public |
| 2.1.11 | Publication of scientific works presented by judges in scientific conferences | DPIR | Ongoing | No additional costs | CB | Scientific publications published |

| 2.2 | Specific Objective | Indicators | | | | |
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| Communication with subjects that put the Constitutional Court in motion and other stakeholders that operate in the area of fundamental human rights and freedoms | | 1. Annual increase of the percentage of applications sent for examination in plenary session as a result of information and awareness activities for the purpose of information of subjects that put the Court in motion. | | | | |
| | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 2.2.1. | Organisation of joint round tables with subjects that put the Court in motion, such as: High Court, People's Advocate, commissioners for the protection of fundamental rights and freedoms, etc. | Secretary General/ DPIR | Once in 2 year | Cost in 1.4.1 | CB/donors | Number of round tables organised |
| 2.2.2. | Organisation of joint round tables with lawyers' associations | Secretary General/ DPIR | Once in 2 year | 2,700.00 EUR or 332.829 ALL | CB/donors | Number of round tables organised |
| 2.2.3. | Contribution through the participation of judges and advisers in trainings organised by the School of Magistrates, as well as open lectures in universities | Judges/ Legal Service Unit | Ongoing | No additional costs | CB | Participation in activities |
| 2.3 | Specific Objective | Indicators | | | | |
| Strengthening communication with the media | | 1. Number of notifications issued to the media, in annual terms. | | | | |
| | | 2. Number of press conferences held by the Court, in annual terms. | | | | |
| | | 3. Number of responses for applications the media makes to the Court, in annual terms. | | | | |

| | | 4. Number of news on Court decisions published and broadcast in the media, in annual terms. | | | | |
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| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 2.3.1. | Drafting and approval of rules on public and media relations (repeated in activity 2.1.2) | Assembly of Judges/ DPIR | Q2 2021 | Cost in 2.1.2 | CB/donors | Approved rules on public and media relations |
| 2.3.2. | Notification of the media on the date and time of the public plenary session (open doors) | DPIR | Ongoing | No additional costs | CB | Media notifications |
| 2.3.3. | Creation of possibilities for live streaming public plenary sessions through the official web page (which includes the establishment of the system on the organisation of public sessions (software, hardware, cameras, and other audio equipment, as well as recording of sessions)). These measures relate also to strategic objective 2.1. | JDD/DPIR | Q4 2021 | 35,000.00 EUR or 4,314,450 ALL | CB/donors | Operational system for audio and video recording of plenary sessions. |
| 2.3.4. | Creation of the system for the accreditation of journalists and organisation of basic trainings on the jurisdiction and functioning of the Court | Secretary General/Cabinet / DPIR | Q4 2021 | 3,950.00 EUR or 486.916 ALL | CB | List of journalists accredited and trained |
| 2.3.5. | Organisation of press conferences in annual terms | President of the Court/ DPIR | Once in year | No additional costs | CB | Press conferences held |

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| 2.3.6. | Regular responses on matters of interest for the public and media | DPIR | Ongoing | No additional costs | CB | Responses provided |
| 2.3.7. | Participation in training activities on communication with the public and media | DPIR | Ongoing | No additional costs | CB | Participation in training activities |
| 2.3.8. | Organisation of trainings for the Court staff on communication with the public in the area of constitutional adjudication | DPIR | Once in year | 13,800.00 EUR or 1,701,126 ALL | CB | One training a year |
| III. | STRATEGIC OBJECTIVE 3: Improvement of the human resources management system, strengthening of integrity, institutional organisation, and building capacities of the Constitutional Court | | | | | |
| 3.1 | Specific Objective | Indicators | | | | |
| | Improvement of the internal organisation of the Court, which ensures coherence and efficiency of operations | 1. All organisational units have clearly determined responsibilities. | | | | |
| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 3.1.2. | Determination of the organisational structure of the Court that reflects the determination of role and competencies of organisational units | Assembly of Judges | Q4 2021 | No additional costs | CB | Organisational structure approved |
| 3.1.1. | Approval of the Internal Rules on the administrative activity of the Court | Assembly of Judges | Q4 2021 | No additional costs | CB | Internal Rules approved |

| 3.2 | Specific Objective | Indicators | | | | |
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| Improvement of the human resources management system and strengthening of integrity for the purpose of achievement of the Court's objectives | | 1. All officers have a specified job description. | | | | |
| | | 2. All officers and legal advisers are evaluated periodically. | | | | |
| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 3.2.1. | Estimation and identification of the needs for staff on the grounds of the workload, as well as the proportional distribution of officers on the grounds of such an estimation | Assembly of Judges | Q2 2022 | No additional costs | CB | Evaluation report drafted |
| 3.2.2. | Drafting a medium-term plan for the staff, on the grounds of staff reorganisation within organisational units | Assembly of Judges/ DHR | Q4 2021 | No additional costs | CB | Medium-term recruitment plan approved |
| 3.2.3. | Approval the Internal Rules on recruitment, staff disciplinary system, job descriptions, which reflects, inter alia, the division of responsibilities within the organisational units of the Court. | Assembly of Judges | Q4 2021 | 5,900.00 EUR or 727.293 ALL | CB | Internal Rules approved |
| 3.2.4. | Approval of the Code of Ethics, including institutional and professional integrity | Assembly of Judges | Q3 2023 | 5,900.00 EUR or 727.293 ALL | CB | Code of Ethics approved |
| 3.2.5. | Updating the job descriptions and improving the staff evaluation system | Assembly of Judges/ DHR | Q4 2021 | 7,500.00 EUR or | CB | Internal Rules/Job descriptions and evaluation system approved |

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| | | | | 924.525 ALL | | |
| 3.2.6. | Creation of the system for the evaluation of legal advisers and its implementation | Assembly of Judges | Q4 2021 | No additional costs | CB | Number of advisers evaluated |
| 3.2.7. | Developing an electronic human resources management system | DHR | Q4 2022 | 7,000.00 EUR or 862.890 ALL | CB | Electronic human resources system |
| 3.3 | Specific Objective | Indicators | | | | |
| Filling in and building capacities for the achievement of the responsibilities of the Court | | 1. Number of vacancies filled. | | | | |
| | | 2. Number of staff in organisational units related to the Court functioning. | | | | |
| | | 3. Entire new staff trained. | | | | |
| | | 4. Number of staff that participates in trainings, study visits, conferences and exchange programmes, in annual terms. | | | | |
| | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 3.3.1. | Filling vacancies | DHR | Ongoing | No additional costs | CB | All jobs planned and filled |

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| 3.3.2. | Revision of the number of legal advisers | Assembly of Judges/ DHR | Q1 2022 | 90,000.00 EUR or 11,094,30 0 ALL | CB | Filling the number according to the approved structure of the Legal Service Unit |
| 3.3.3. | Drafting the annual training plan | DHR | 2021- 2023/January of every year | No additional costs | CB | Medium-term training plan drafted |
| 3.3.4. | Organisation of trainings for new staffers | DHR/DPIR | Ongoing | No additional costs | CB | Training program approved |
| IV. | STRATEGIC OBJECTIVE 4: Efficient planning and coordination of financial resources, including projects funded by international partners, risk management, and enabling physical conditions for the operations of the Court | | | | | |
| 4.1 | Specific Objective | Indicators | | | | |
| Improvement of planning and coordination of the efficient management of financial resources for the purpose of Court objectives. | | 1. Percentage of the approved Court budget spent within a year. | | | | |
| | | 2. Increased percentage of the annual budget. | | | | |
| | | 3. Other relevant institutions (Government, Assembly) sensitised on the budgetary independence and budgetary needs of the Court. | | | | |
| | | 4. All organisational units of the Court involved in the planning of budgetary needs. | | | | |

| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
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| 4.1.1. | Identification of the Court's budgetary needs in the medium-term and drafting a plan on budgetary requirements | DHR | Ongoing | No additional costs | CB | Plan on the needs and reasoning of budgetary requirements drafted |
| 4.1.2. | Officers responsible of budget planning follow trainings on planning the budgetary effect | DHR | Once in year | No additional costs | CB | Number of trainings followed |
| 4.1.3. | Proactive participation in medium-term and annual planning of the state budget in procedures before the Government and Assembly bodies | Secretary General/ DHR | Ongoing | No additional costs | CB | Number of participations in meetings with the Government and Assembly |
| 4.1.4. | Organisation of conferences on the independence of the Court with an emphasis on the budgetary independence of the Court, in accordance with the Constitution and the organic law | Assembly of Judges/ Secretary General | Once in two years | 2,400.00 EUR or 295.848 ALL | CB/donors | Conference organised and held |
| 4.1.5. | Organisation of bilateral meetings with the Ministry of Economy and Finance, as well as with the Assembly during the budgetary planning process, so to put forward the Court's needs for budget increase. | Secretary General/Cabinet / DHR | Ongoing | No additional costs | CB | Meetings held |
| 4.1.6. | Approval and implementation of court fees for the parties in the process for the first time | Assembly of Judges | Q3 2021 | No additional costs | CB | Fees approved and implemented |
| 4.2 | Specific Objective | Indicators | | | | |
| Strengthened coordination with international partners and donors in order to support the achievement of Court objectives | | 1. Number of projects funded by donors. | | | | |
| | | 2. Number of activities funded by donors where the Court takes part. | | | | |

| | | 3. Percentage of the amount of projects funded by donors as compared to the Court budget. | | | | |
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| No. | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 4.2.1. | Identification of needs for financial support by donors for the purpose of the plan of the Constitutional Court Strategy | Secretary General/ DHR | Q4 2021 | No additional costs | CB | Report on the needs for financial support drafted |
| 4.2.2. | Organisation of round tables with donors, presentation of the needs for support of potential projects to potential donors, such as OSCE, EU Office (IPA), Council of Europe, USAID, GIZ, etc. Implementation of the memorandum with OSCE. Proposal of projects for potential support from donors, inter alia, on the provision of trainings, support of study visit programmes and exchanges, as well as funding of information technology equipment | Assembly of Judges/ Secretary General | Q2 2021 | 1,000.00 EUR or 123.270 ALL | CB | Drafted projects on support as per identified needs. Support and funding for projects of the Court received. |
| 4.3 | Specific Objective | Indicators | | | | |
| Efficient risk management for the Court | | 1. Number of risks occurred. | | | | |
| | | 2. Number of objectives of the Risk Management Strategy achieved. | | | | |
| | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 4.3.1. | Revision of the 2018-2020 Risk Management Strategy | DHR | Q4 2021 | No additional costs | CB/donors | Risk Management Strategy Draft revised |

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| 4.3.2. | Implementation of the revised Risk Management Strategy | DHR | Ongoing from Q1 2022 | No additional costs | CB | Number of measures applied in accordance with the Risk Management Strategy |
| 4.4 | Specific Objective | Indicators | | | | |
| Ensuring physical conditions for the operation of the Court | | 1. Adequate working space provided. | | | | |
| | | 2. Necessary working tools provided. | | | | |
| | Concrete Measures | Structure responsible | Implementation time frame | Budgetary Effect | Source of funding | Output/Monitoring Indicators |
| 4.4.1. | Drafting a plan of needs for working premises with potential options and planning of budgetary effects | Secretary General/ DHR | Q2 2022 | No additional costs | CB | Plan of needs drafted |
| 4.4.2. | Construction of the new building of the Court or renovation of the current building | Assembly of Judges/ Secretary General/ DHR | Q4 2023 | 1,500,000.00 or 140,000.00 EUR or 184,905,000 or 17,257,800 ALL | CB/Donors | Project on the construction/renovation of the building Building constructed or existing premises renovated |
| 4.4.3. | Identification and procurement of contemporary working tools for the Court staff | Secretary General/ DHR | Ongoing | 30,000.00 EUR or 3,698,100 ALL | CB | Plan of needs drafted and budgetary effect approved |

